



**CASA**

Court Appointed Special Advocates  
**FOR CHILDREN**

**CASA OF LOS ANGELES**

**2013 ANNUAL REPORT**

JULY 1, 2012 TO JUNE 30, 2013



**Our Best Year**

**Was Just the Beginning**



## Our Mission and Vision

CASA of Los Angeles' mission is to mobilize community volunteers to advocate for abused and neglected children. It is driven by the belief that all children are entitled to stable, safe, permanent homes, with loving parents—biological or adoptive—or caring guardians.

CASA of Los Angeles recruits, trains, and coaches Court Appointed Special Advocates (CASAs) to work with each child individually and make sure they get the support they need by:

- Investigating the circumstances of the child's life
- Advocating for the child's best interests in the court and in the community
- Being a voice for the child

CASA of Los Angeles is the only local agency with volunteers appointed by the dependency court to advocate for children. Its vision is a Los Angeles in which every foster child has an advocate and the opportunity to thrive.

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# Dear Friends

Every one of us has experienced one or more watersheds—turning points in life that distinguish everything that came before them from everything that came after them. Whether tragic or triumphant, these moments are so profound that we often mark the passage of time against them and tell our life stories through them.

For children in the dependency court system, losing a parent, suffering abuse, or being removed from their home easily becomes just such a moment. And for hundreds of these children each year, they also have a far more positive watershed.

It's the moment when they're paired with a champion of their own, a Court Appointed Special Advocate (CASA).

This, after all, is when they acquire a voice—one that speaks to their interests...and their interests alone. From that voice, the court and the community gain a fuller understanding of these young people, from their steepest challenges to their most cherished ambitions. And it sets in motion all sorts of life changes, from medical and mental health treatment to special education to the loving embrace of permanent homes.

Since 1978, CASA of Los Angeles has been the *only* local agency with volunteers appointed by the dependency court to do this. And in that time, it has enjoyed countless periods of growth and success. But this one—the twelve months from July 2012 to June 2013—was especially significant.

This was the year when the transformation of CASA of Los Angeles into a community-based organization became truly solid. Only a few years before, CASA was almost entirely dependent on the government, and when that funding came to an end in the recent recession, the very future of CASA of Los Angeles was in doubt.

In fact, it was clear that if CASA of Los Angeles were to not just survive but also further its mission, it would have to become rooted in, driven by, and, in no small way, owned by the community itself.

The community—from individuals to corporations to community partners—responded quickly and passionately to this call to action, and by fiscal year 2013, more volunteers and more donors than ever were involved and invested in the organization. Indeed, financial support from the community almost doubled in just this one year. And with that boost in commitment, CASA of Los Angeles—by then no less than an instrument of the community—provided intensive advocacy to over a hundred more children than just a year before.

But the greatest part of this story of evolution is that the best of CASA of Los Angeles is yet to come. Thanks to your support, the vision of one day providing a CASA to every child who needs one now seems within reach. Because besides being a microcosm of the community, CASA of Los Angeles is now an outright expression of the community's will to care for its children.

Only our collective commitment to that vision limits how far we can take it.

Let's take it further,



**JAMES M. RISHWAIN, JR.**  
Chair, Board of Directors



**DILYS TOSTESON GARCIA**  
Executive Director



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# What If There Hadn't Been a CASA to Speak for Them?



*After a tragic start to their lives, Angel and Gene flourished in the care of foster parent Katherine Wheatfall (center right). Against a relentless stream of custody challenges, Court Appointed Special Advocate Danielle Hanne succeeded in keeping this exceptional family together.*

By her own count, Katherine Wheatfall has provided a foster home for about 50 children since 1999. She's about as seasoned a foster parent as one can imagine. But when siblings Angel and Gene—8 and 6, respectively—went to live with her, in the fall of 2011, she encountered two children unlike any she had met before.

**“When they first came here, we couldn't ride an elevator or escalator. I couldn't take them to church. I couldn't take them to the mall,” Katherine explains. “They had just been kept in the house, not going anyplace, not doing the things normal children do.”**

Their mother had been incapacitated for years after the death of another of her children in a fiery car accident. Unable to care for herself, she struggled to meet her kids' most basic needs.

So by the time Angel and Gene were taken out of her custody, they were unique even among kids in the dependency court system. Both had been diagnosed with autism and mental retardation. Neither could speak in any meaningful way, or use the bathroom, or leave the house on their own. They had never even been to school. They were among the hardest children to place in foster care.

In Los Angeles County, finding a foster home for even a

single child can be difficult. Finding one for siblings is even more remote. But finding a home for siblings with special needs is an Olympian task. Angel and Gene got very lucky.

“I feel like if you bring children into your home, there's been a problem in their past or they wouldn't have ended up with you,” Katherine says. “They need you to accept them unconditionally, as your family member. And that's the way I accepted Angel and Gene.”

And they soon flourished in her care. Over the next nine months, they began attending school, learned to use the bathroom, and became comfortable on car rides and walks around the mall. They even joined Katherine on cruises—one of her favorite pastimes since retiring from the postal service.

“It wasn't easy. I had to learn a lot,” Katherine says. “But through trials and tribulations—and love—I believe I won them over. And I believe they got me, too.”



*When Angel was placed in Katherine's care, at the age of 8, she had never been to school and couldn't leave home without being terrified. She now attends school and accompanies her family everywhere they go, from church to the theatre to cruises on the Pacific.*

So in July 2012, Angel and Gene's Court Appointed Special Advocate (CASA), Danielle Hanne, felt confident recommending Katherine's home as a permanent placement. The kids' mother wasn't visiting them and there were no other family members responding to the social worker's efforts to place them.

But when Danielle arrived for the court hearing, this happy and very unlikely ending suddenly seemed to have been scuttled.

The children's father—who had never lived with the family and hadn't seen them in around two years—heard the kids were in foster care and decided he wanted them to live with him and his girlfriend. He wasn't present when they were removed from their mother's custody, however, and, due to an administrative error, his legal custody had not been terminated.

Danielle could see that there was no legal reason to deny the father custody of Angel and Gene and that he could walk out with them that very day.

"It was one of those times," she remembers, "when you wondered what would have happened if there hadn't been a CASA there to speak for them."

Although this was her first case as a CASA, Danielle understood the stakes all too well. A former special education teacher, she had been handpicked for Angel and Gene by her Senior Program Coordinator at CASA of Los Angeles because of her expertise in working with children with special needs.

"If the kids had gone with the father, they would have lost their placement with Katherine," Danielle says frankly. "Foster homes like hers are in high demand, so if that placement doesn't work out and they get re-detained, where would they go? Where *could* they go?"

So she advocated for them to be transitioned into the father's care. It was a maneuver to keep the kids with Katherine for as long as possible while giving the father time to build a relationship with Angel and

Gene and demonstrate he was fit to be the custodial parent of two kids with very special needs.

Alas, he didn't. Over the next year, time and again the father failed to meet the requirements placed on him by the court. So in July 2013, the judge on the case decided neither biological parent was an option for placement.

Family reunification would be terminated for both of them. It looked like Katherine would finally gain legal guardianship of Angel and Gene.

But like so many epic stories, this one had a false ending.

The Los Angeles County Department of Children and Family Services (DCFS), which originally removed the children from their mother's care, refused to recommend the children remain with Katherine. She was pursuing guardianship and not adoption, and DCFS, to its credit, always seeks to have foster children adopted.

So again the court would look to Danielle to speak for the children when they couldn't speak for themselves.

"I wrote a six-page report making the case for placing the kids with Katherine as their legal guardian," she says. "But the judge probably didn't need much more convincing. She had been reading my reports for almost two years."

At last, at a hearing last September, the judge agreed with Danielle and overrode DCFS's recommendation. This family would stay together, and Katherine would become Angel and Gene's legal guardian.

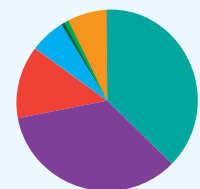
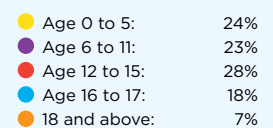
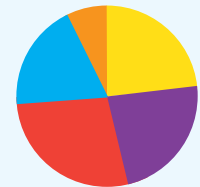
As the kids, now 11 and 9 respectively, arrive home from school one afternoon in December, they're greeted with kisses from Katherine on the front porch. Angel eagerly asks for something to eat, while Gene remains in the front yard, waving to the school bus until it's out of sight.

"These kids can go anywhere now," Katherine says. "They're not the same kids."

*Gene also had never been to school but now he can't get enough of it. Nothing makes him happier than being asked to write on the board.*



### CASA YOUTH DEMOGRAPHICS





# From First-Evers to Best-Evers, 2013 Was Unique in CASA of Los Angeles' 35-Year History

Thanks to historic levels of support from the community, CASA of Los Angeles did much more than past impressive numbers in fiscal year 2013\*; it developed the know-how to expand its operations to help hundreds more foster children each year. In addition, with this robust infrastructure in place, CASA of Los Angeles is now poised to tackle new frontiers in its quest to improve the lives of kids in the child welfare system—from advancing research into effective outcomes to collaborating on a systemic level to improve public policy, programs, and awareness.

\* July 1, 2012 to June 30, 2013



*Top: Lynne Gabriel, CASA of Los Angeles' Director of Volunteer Services, leads a classroom training for Neda Bolourchi, Minor Anderson, and some of the other 100 new Court Appointed Special Advocates in 2013.*

*Bottom: The inaugural Evening to Foster Dreams gala, in May, raised more than \$950,000 for CASA of Los Angeles.*

*Top: Tiana, with her CASA, Jan Miller, is one of nearly 750 foster children who benefited from intensive advocacy provided by CASA of Los Angeles volunteers in 2013.*

*Bottom: More than 300 teenage girls in foster care were treated to the Glamour Gowns event, in March—a "shopping day" at the LA Convention Center, featuring new formal dresses, shoes, accessories, and everything else they needed to attend their high school proms, all free of charge.*

## Provided Intensive Advocacy for 748 Foster Children—an 18% Increase over 2012

Lots of numbers illustrate what an exceptional year 2013 was for CASA of Los Angeles, but none more than the 748 foster children who benefited from the intensive advocacy of a Court Appointed Special Advocate. This was 18% more than in 2012 and equal to the most in the history of the organization. In addition, with the help of a devoted corps of Shelter Care volunteers, CASA of Los Angeles provided comfort and encouragement to 5,653 additional children on the days of their court appearances. And under the direction of the ever-industrious volunteer Glamour Gowns Committee, it treated more than 300 teenage girls in foster care to a free shopping day in March for everything they needed to attend their high school proms.

## Recruited and Trained 100 New Volunteers and Increased the Total Number of Active Volunteers to More than 400—the Most Ever

Volunteerism is more than a theme in CASA of Los Angeles' work; it's the heart and soul. Thanks in part to new training techniques and tools—including a new pre-service training course, specialized early childhood training, ongoing in-services, online training modules, and evening and weekend classes—as well as expanded outreach activities, CASA of Los Angeles trained 100 new volunteers and increased its total number of active volunteers by 13% over 2012. By the end of the year, there were more CASAs in L.A. County than ever—429, to be exact—to support vulnerable children in the dependency court system.



## Expanded Technology and Infrastructure in Strategic Areas

In order to serve hundreds more children and to serve them well, CASA has needed to take its technology systems to new levels and to develop new ways in which a limited number of staff members can each facilitate service to more children. In 2013, it made further progress in implementing data systems for program evaluation and donor relationship management, which will improve quality of service and administrative efficiency and help attract new funders and community partners in years to come. It also reconceived and relaunched its Peer Coordinator model, where select, experienced volunteers coach new volunteers.

## Raised \$3.2 Million in Private Funding—the Most Ever

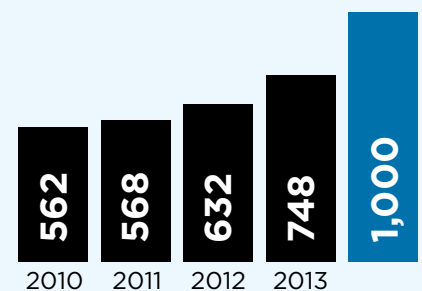
For the first time in almost a decade, CASA of Los Angeles received no significant federal funding in 2013, but it more than offset this loss by raising an additional \$1.6 million in private funding. Led by the Evening to Foster Dreams gala, which contributed over \$950,000 in its very first year, and thanks largely to first-time donors, CASA of Los Angeles raised \$3.2 million—very nearly double the total in 2012.

## Leveraged Each Dollar Raised into an Additional Dollar in Donated Goods and Services

CASA of Los Angeles' 400+ volunteers donated more than 125,000 hours, valued at more than \$3 million, in 2013. Along with other goods and services—including every prom dress, undergarment, and pair of shoes selected by girls at the Glamour Gowns event—CASA of Los Angeles procured \$3.2 million in in-kind donations, matching its fundraising total dollar for dollar.

### WHAT'S NEXT? ONE THOUSAND

*Children served with intensive advocacy*



*With the knowledge and systems in place to scale up its operations to unprecedented levels, CASA of Los Angeles will soon provide intensive advocacy to 1,000 abused and neglected children annually. Doing so will require recruiting at least 200 new volunteers and raising more than \$4 million per year.*

## STATEMENT OF ACTIVITIES

FOR THE YEAR ENDED JUNE 30, 2013

	Unrestricted	Temporarily Restricted	Total
<b>REVENUE</b>			
Contributions	\$1,000,294	\$ 1,179,027	\$ 2,179,321
Government grants	129,357	-	129,357
Donated volunteer services*	3,044,697	-	3,044,697
Donated rent and goods	150,663		150,663
Gala event	956,159		956,159
Special events	21,527	9,000	30,527
Other revenue	55,478	-	55,478
Total Support	5,358,175	1,188,027	6,546,202
Net assets released from restrictions:			
Satisfaction of program restrictions	458,523	(458,523)	-
Total revenue	5,816,698	729,504	6,546,202
<b>EXPENSES</b>			
Program services	4,696,724	-	4,696,724
Management and general	361,864	-	361,864
Fundraising	684,220	-	684,220
Total expenses	5,742,808	-	5,742,808
CHANGE IN NET ASSETS	73,890	729,504	803,394
NET ASSETS, BEGINNING OF YEAR	457,184	417,590	874,774
NET ASSETS, END OF YEAR	\$ 531,074	\$ 1,147,094	\$ 1,678,168

\*This value is being included in CASA of Los Angeles' financial statements for the first time. It has been calculated using the Independent Sector Volunteer Rate of \$24.18 per hour for the year ended June 30, 2013.

A full copy of the Fiscal Year 2013 audit is available at [www.casala.org](http://www.casala.org).



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## STATEMENT OF FINANCIAL POSITION

FOR THE YEAR ENDED JUNE 30, 2013

### ASSETS

#### ASSETS

Cash and cash equivalents	\$ 609,280
Restricted cash	474,594
Accounts and pledges receivables	293,118
Prepaid expenses and other current assets	<u>15,248</u>

Total current assets 1,392,240

Accounts and pledges receivable, net of current portion	385,000
Property and equipment, net	<u>87,738</u>

TOTAL ASSETS \$1,864,978

### LIABILITIES AND NET ASSETS

#### LIABILITIES

Accounts payable and accrued expenses	<u>186,810</u>
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Total current liabilities 186,810

#### COMMITMENTS AND CONTINGENCIES

#### NET ASSETS

Unrestricted	531,074
Temporarily restricted	<u>1,147,094</u>

Total net assets 1,678,168

TOTAL LIABILITIES AND NET ASSETS \$1,864,978

## OUR COURT APPOINTED SPECIAL ADVOCATES

Jane Abrams  
 Rosa Acuña  
 Allison Purtell Addante  
 Arcola Aikens  
 Teo Alexander  
 Berenice Alfaro  
 Carol S. Allen  
 Kimberlyn L. Allen  
 Scott Allen  
 Natalie Allen-Wriggle  
 Michael Almazar  
 Dee Ann Alongi  
 Judith Alves  
 Brandee Anderson  
 Jim Anderson  
 Minor Anderson  
 Tina Marie Angulo  
 Marjorie Annapav  
 Mindy Applebaum  
 May Masako Arakaki  
 Anita Aratow  
 Manuel Arciniega  
 Armando Arenas  
 Rosa Arevalo  
 Robert Argo  
 Barbara Arlow  
 Trudy Armer  
 Andrea Arnold  
 Heidi Ashcraft  
 Mark Ashley  
 Elena Avila  
 Mary Elizabeth Bail  
 Franziska Balcaen  
 Barrie Lynn Barash  
 Emma Barrientos  
 Tracy Baum  
 Veronica Bayer  
 Michelle Becker  
 Judith Beckmen  
 Christine Beilinson  
 Mary Ann Bell  
 Thomas Bell  
 Rosalie Benitez  
 Corinne Bennett  
 Clarence Eugene Berroud  
 Kathy Berry  
 Aishwarya Bhawe  
 Denise Bieker  
 Louise W. Bieschke  
 Renne Bilson  
 Pamela Bingham  
 Pamela Bjorklund  
 Janet Blair  
 Stacey Blom  
 Roberta S. Bloom  
 Steve Bloom  
 Maruzella Bognoli  
 Lesley Bois  
 Sarah Bojorquez  
 Neda Bolourchi  
 Douglas Borsomi  
 Catherine Collins Bott  
 Karen Bowles  
 Leah Bowman  
 Lauraine Braithwaite  
 Susan Brandler  
 Nancy Brashears  
 Irma Breslauer  
 Sandy Breuer  
 Janette R. Brice  
 Jayelin Broussard  
 Rhonda Lee Brown  
 Susan Lynn Brown  
 Barbara A. Bruner  
 Pamela Bumgardner

Betsy Burch  
 Marilyn Burke  
 Carolyn Burtch  
 Colleen Butcher  
 Karen Olson Butler  
 Heather Ann Mack  
 Butterfield  
 Gayle Byrne  
 Margaret (Peggy) Byrnes  
 Martha Byrnes  
 Monica R. Byrnes  
 Betty Cady  
 Lennora "Lynn" Calica  
 Cari Campbell  
 Joyce Campbell  
 Marisela Carmona  
 Gail Carp  
 Rosa Carreon  
 Valerie Carrigan  
 Roseanne Carson  
 Sandra Carter  
 Virginia Casimiro  
 Rosalie Cauley  
 Rita Cazares  
 Isabel Cazarez  
 Janet Charlin  
 Winnie Ching  
 Joan Chlebowski  
 Pek Ean Chong  
 Alfred "Chris"  
 Christophersen  
 Mary E. Christophersen  
 Paulette Chulack  
 Charity Clutter  
 Cathleen M. Cobb  
 Virginia Coffin  
 Mary Anne Cogbill  
 Edward Cohan  
 Claire Coleman  
 Yesenia Collier  
 Kristen Collins  
 Stephen Collins  
 Kim Cooper  
 Stephen Cooper  
 Denise Cortes  
 Jennifer Salas Coscarart  
 Lauren Costa  
 Syndi Croad  
 Joe Cruz  
 Alan Cunningham  
 Patricia Cuocco  
 Shirley Cutler  
 Karen Darling  
 Meghan Daum  
 Sonia De Leon  
 Miranda de Pencier  
 Shannon Del Rio  
 Blanca Flor Delao  
 Maria Teresa Delgado  
 Marie-Helene Demers  
 Arlene Dickey  
 Barbara Dixon  
 Emily Dixon  
 Charles Dizenzo  
 Charles Dodson  
 Jacquie Dolan  
 Chelsey Doust  
 Laurie Dressler  
 Gary Duboff  
 Daniel Duncan  
 Lesley Dunlap  
 Carissa Dunn  
 Tashea Dunn-Stevenson  
 Randall Duran  
 Katharine Durham



*A former CASA youth herself, Xiomara Matus was one of more than 400 Court Appointed Special Advocates who together donated 126,000 hours—valued at more than \$3 million—in 2013.*

Julie Dwyer  
 Sharon R. Ellingsen  
 Theresa Emerick  
 Beatrice Dale (Bebe)  
 Emerman  
 Tonsonia Emerson-Brooks  
 Rosemary Enzer  
 Arnold Mike Epstein  
 Laura Evans  
 Tate Fairchild  
 Beverley-Jo Farzin-Nia  
 Samantha Feld  
 Kristen Fielding  
 Carolyn Finkenbeiner  
 Shannon Fisher  
 Francine Fitzgerald  
 Denise Flores  
 Sylvia Foes  
 Shirley Ford  
 Stephen Forstadt  
 Susan Forstadt  
 Arlene Forster  
 Michele Foster  
 Mariann Fragner  
 Patricia Franklin  
 Betty Freitag  
 Simone Friedman  
 Kimberly Ann Fry  
 Lynne Gabriel  
 Brian Gadinsky  
 Linda Galati  
 Dana Galen  
 Jan Garber  
 Susan Garcia  
 Karen Garipay  
 Marc Garlett  
 Catherine Garraway  
 Pauline A. Garstka  
 Eileen Gates  
 Pauline Gaughan  
 Suzanne Geary  
 Jennifer Anne Gerich  
 Rita Ann Giamaniario  
 Andrea Gibbs  
 Carole Gibson  
 Judy Gish  
 Betsy Gleijeses

Phyllis Elaine Glock  
 Sherry Goddard  
 Joyce Goldstein  
 Celina Goodman  
 Janice Ruth Goodman  
 Gale Lynn Gordon  
 Melinda Grace  
 Judith Graham-Johnson  
 Ariel Greenspun-Gale  
 Stephanie Greer  
 Sharon Griffing  
 Diane Grooms  
 Sandra H. Guerrero  
 Dahlia Gutierrez  
 Lori Haas  
 Lynda Hadjian  
 Lauri Halderman  
 Danielle Hanne  
 Pamela Haring  
 Maithe Harispe  
 Susan "Blair" Harless  
 Alvin Jay Harman  
 Rayna Harman  
 Elton Harps  
 Kathleen Harter  
 Kay Harter  
 Danica Hartshorn  
 Fiona Harwich  
 Ina Haugen  
 Arthur Head  
 Andrea Hein  
 Ashley Heldman  
 Marsha Heller  
 Sarah Henderson  
 Karen Henry  
 Emma Luz Hernandez  
 Samuel Kevin Herod  
 Michael Bruce Herron  
 Laura Hertz  
 Sheila Hightower  
 Katherine Hill  
 Barbara Jean Hodges  
 Abbe Hofstein  
 Paula Rene Hollins  
 Christine Hood  
 Elizabeth Hook  
 Alice Horevitz

Mary Jane Horton  
 Margaret Katherine  
 (Peggy) Huber  
 Ella Marie Hudson  
 Rosemary Hutton  
 Karen Ilich  
 April Jacobs  
 Lynn James  
 Sandra Jefferson  
 Linda Jensen  
 Darlane Jespersen  
 Dana Johnson  
 Kathy Barrett Johnson  
 Shannon Johnson  
 Delphia Jones  
 Linda Jones  
 Sallie Jones  
 Sheryl Jones  
 Terry Judge  
 Patricia Kaplan  
 Nirja Kapoor  
 Maureen Kedes  
 Deborah Wick Keen  
 Julie Kelleher  
 Jacqueline Keller  
 Seema Khan  
 Angie Kim  
 Faith (Young) Kim  
 Nahae Kayden Kim  
 Llonald King  
 Nancy King  
 Inta Astrida Kipper  
 Richard Norman Kipper  
 Linda Klein  
 Jeffrey Russell Knight  
 Courtney Koester  
 Rhonda Kohn  
 Linda Konner  
 Wendy Koro  
 Susan A. Kowalski  
 Gail Krieger  
 Sharon Krischer  
 Frances Kristof  
 Maria Alejandrina Ku  
 Joseph Kuban  
 Daniel Kubrin  
 Lori Kupfer

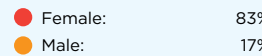
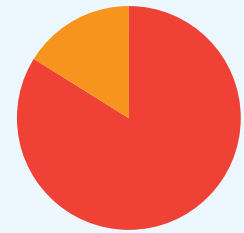
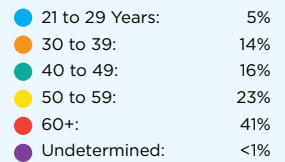
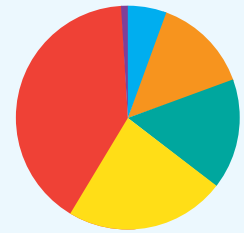
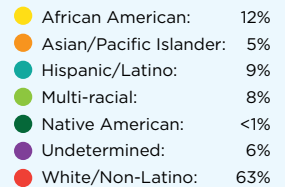
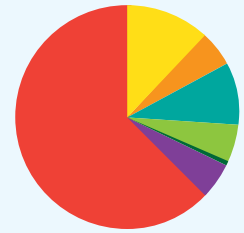
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Elizabeth Lane  
Audrey Davidow Lapidus  
Monica Larson  
Susan Lau  
Jennifer Laughlin  
Sherry Lawrence  
Joan Lee  
Carol Legge  
Linda Levine  
Michael Levine  
Ruby Lewey  
Janet Licht  
Raymond Lilly  
Penny Liu  
Adriana Lopez  
Susan Lord  
Lise Lovato  
Diana P. Love  
Maureen Lucas  
Charlotte Luey  
Nancy Ann Lyon  
Dolores Lyons  
Rebecca Lyons  
Cruz Macias  
Adrienne Mack  
Lara Mackey  
Joan Elizabeth  
MacLaughlin  
Marge Colyear  
MacLaughlin  
Joanna MacQueen  
Kathleen Malone-Biener  
Michele Marchand  
Julie Marcus  
Sandra Mardesich  
Teri Marias  
Carol L. Marlowe  
Cryssol Marquez  
Susan Marshall  
Stacy Marteeny-Haus  
Birdie Martin  
Amanda Martindale  
Anna Mathews-Keeling  
Xiomara Matus  
Michael Maxwell  
Carolyn Mazza  
Jasmine McClendon  
Nina Stern McCullaugh  
Carolyn McGee  
Elois McGehee  
Claudette McGhee  
Catherine McMahan  
Anissa McNeil  
Emily Meehan  
Marcus Mendez  
Stacy Mengel  
Georgia Mercer  
Kristin Meredith  
Jose Maria Mesa  
Monica Ariel Mihell  
Janice McCoy Miller  
Anne Mirsich  
Venezia Mojarro  
Linda Mokler  
Brooke Ann Montgomery  
Dianne Moonves  
Elizabeth Rizzo Moore  
Hitochi Morimoto  
Mayumi Susan Morishita  
Abby Myerson  
Judy Nagy  
Eunice Elizabeth Nash  
Kathy Nauman  
Martha Needelman  
Maria Nelson  
Nancy Anne Nelson

David Neuman  
Linh Nguyen  
Vy Nguyen  
Linda Nichols  
Nadeen Nissley  
Nancy Norton-Marston  
Claude Carlyne Nuckols  
Carolina Oaxaca  
Amber O'Hara  
Natalia Olarte  
Paula Olivares  
Judith Olson  
Eryn Nicole O'Neal  
Hilarie Ormsby  
Ramon Ortega  
Michelle Oyler  
Deborah Pack-Garcia  
Kathleen Palen  
Theresa ("TJ") Panzer  
Carmen Paparella  
Michael E. Pappas  
Marsha Parkhill  
Hethie Parmesano  
Nancy Jo Paul  
Jessica Payne  
Shannon Payne  
Pamela Payton  
Toni Peck  
Robert Perkins  
Kara Perry  
John Peterson  
Wendy Petry  
Peter Earnest Petzold  
Melinda Pike  
Jacquelyn Pinder  
Griselda Pineda  
Beth Pineles  
Karen Pines  
Lynn Pittenger  
Kiely Pleasant  
Chris Plewa  
Leslie Podolsky  
Madeleine Poiesz  
Ruth Port  
Pamela Potts  
Helene Hudson Powers  
Ann Ralston Pratt  
Charles Hammoud Pratt  
Sandra Burton Price  
Natasha Prime  
Gayle Prince  
Carol Pursuit  
Cassandra Quilantang  
Danielle Quilici  
Sister Mary Quinn  
Eva Ramirez  
Manuel Ramirez  
Donna Ramos  
Ellen Rand  
Rebecca Rankin  
Marlene Rapkin  
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